

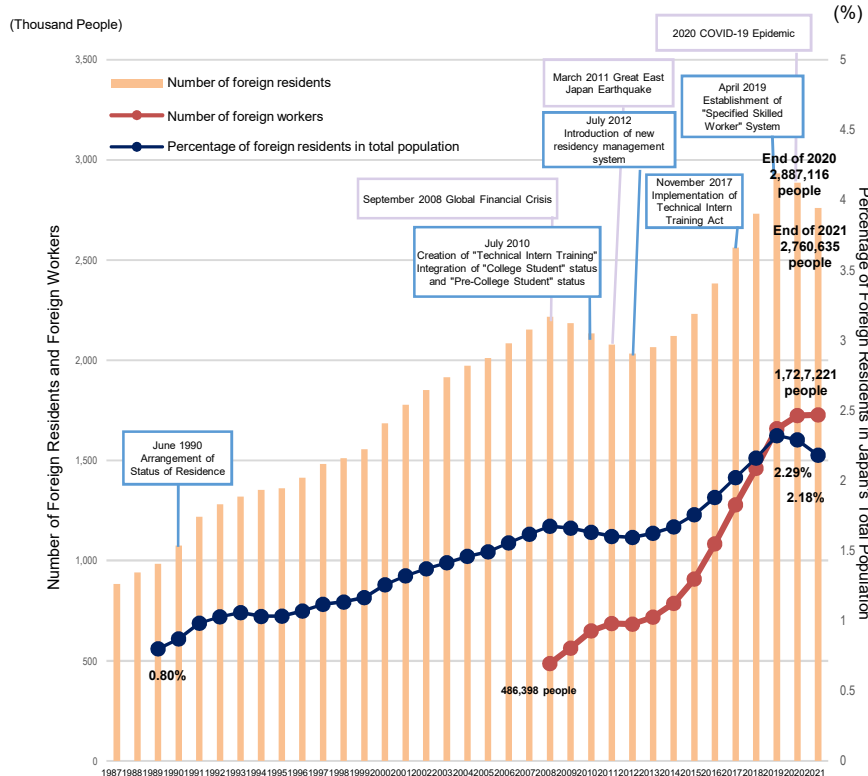
# Roadmap for the Realization of a Society of Harmonious Coexistence with Foreign Nationals (Outline)

To build a society of harmonious coexistence with foreign nationals, we've created a roadmap to establish three visions for an ideal society of harmonious coexistence with foreign nationals, define four key points to be addressed over the medium- to long-term to achieve the visions and indicate initiatives, etc. to be taken for the next five years for each of the priorities.

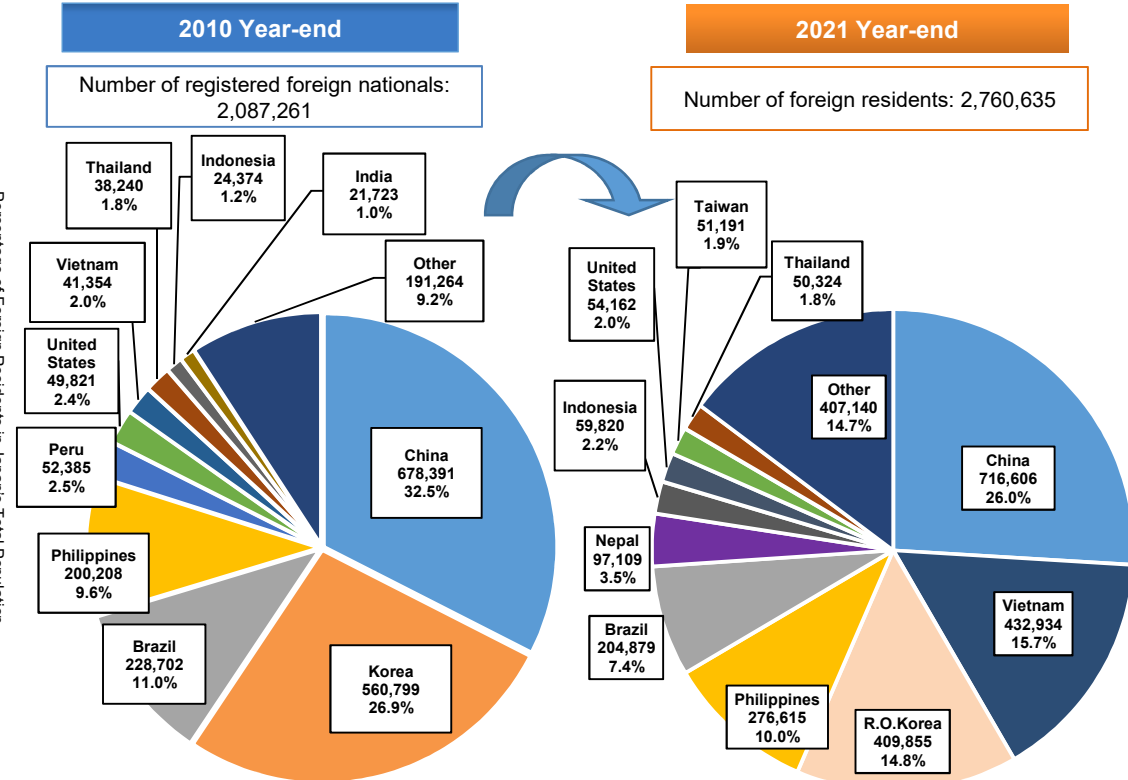
## 1 Basic Concept

### State of foreign residents

#### ◎ Increase in the number of foreign residents



#### ◎ Diversifying nationalities and regions of origin



### Changes in policies of harmonious coexistence

- Comprehensive Measures for "Foreign Nationals as Residents" (Dec 25, 2006)
- Basic Policy on Economic and Fiscal Management and Reform 2018 (June 15, 2018)
- Establishment of the "Ministerial Conference on Acceptance and Coexistence of Foreign Nationals" (July 24, 2018)
- Comprehensive Measures for Acceptance and Coexistence of Foreign Nationals (December 25, 2018, revised three times)

Although the comprehensive measures have been revised to enhance inclusivity, they have only addressed short-term issues.

**We've created a roadmap on medium- to long-term issues and specific measures to realize the ideal society of harmonious coexistence with foreign nationals.**

## 2 Ideal Society of Harmonious Coexistence with Foreign Nationals (Three visions)

### Safe and Comfortable Society

A society where foreign nationals are included as members of Japanese society of the future, and where all people can live safely and comfortably.

### Diverse and Vibrant Society

A diverse and vibrant society where all people, including foreign nationals, from various backgrounds can participate and demonstrate their abilities to their fullest.

### Society that Respects Individual Dignity and Human Rights

A society where all people, including foreign nationals, respect each other's individual dignity and human rights and can live without discrimination or prejudice.

## 3 Medium- to Long-term Issues to be Addressed (Four Key Points)

1 Initiatives such as Japanese language education for smooth communication and participation in society

2 Disseminating information to foreign nationals/Strengthening consultation systems for foreign nationals

3 Support for each life stage and life cycle

4 Initiatives to establish the foundation of a society of harmonious coexistence

## 4 Major Initiatives Related to the Key Points

### ☆1 Initiatives such as Japanese language education for smooth communication and participation in society

- Steadfastly promote initiatives to the creation of a comprehensive system for enhancement of Japanese language education provided by prefectures and other entities and provide support for Japanese language educational programs run jointly by municipalities and prefectures [MEXT] 《1》
- Development of educational models by discipline in accordance with the curriculum and proficiency criteria specified in the Framework of Reference for the Japanese Language Education [MEXT] 《3》
- Establishment of an environment for learning knowledge about Japanese social systems and other knowledge (open to those who are planning to come to Japan in the future) by creating and utilizing daily life orientation videos (provide basic information necessary for living in Japan, basic Japanese language education), etc. [MOJ] 《6》
- Development and provision of ICT lesson materials for Japanese language for different daily occasions, etc. [MEXT] 《8》
- Promote the environment of Japanese language education abroad for foreign nationals to learn smooth communication in Japanese before coming to Japan [MOFA] 《9》
- Establishment of certification system for Japanese language institutions and Japanese language teacher qualification system [MEXT] 《11》

### ☆2 Disseminating information to foreign nationals/strengthening consultation systems for foreign nationals

- Formulation and publication of posting guidelines for the “Guidebook on Living and Working” and “A Daily Life Support Portal for Foreign Nationals” [MOJ] 《17》
- Dissemination of information using Mynaportal, etc. [MOJ] 《18》
- Promoting the establishment of one-stop consulting counters by reviewing the subsidies for preparations for an environment for the acceptance of foreign nationals [MOJ] 《20》
- Initiatives for multi-language translation/interpretation technologies focused on developing practical simultaneous interpretation technologies and expanding the priority languages to include 15 languages [MIC] 《23》
- Joint consultation sessions by relevant organizations providing support to foreign nationals in local communities [MOJ] 《27》
- Conducting training programs to promote plain Japanese, etc. [MOJ] [MEXT] 《31》 《32》

### ☆3 Support for each life stage and life cycle

- Launch community-based programs that provide opportunities for parents and their children to meet up and consult about their concerns and problems encountered in parenting [MHLW] 《33》
- Promote integrated management and identification of the school enrollment status of foreign children by collaborating the Basic Resident Registration system and the school-age children registration system [MEXT] 《36》
- Promote efforts to set special admission quotas for foreign students for public high school entrance examinations and make necessary adjustments for foreign examinees [MEXT] 《47》
- Introduce Japanese language tutoring system to the high school curriculum [MEXT] 《49》
- Dispatch expert consultants and interpreters to the career service sections for foreign nationals at the Hello Work to provide consultation services and provide support for international students at career service centers for foreign nationals, etc. [MHLW] 《57》
- Provide job training for foreign residents based on their Japanese proficiency levels [MHLW] 《61》
- Continue and enhance of publicizing and public relations concerning the pension system [MHLW] 《63》
- Grasp of actual condition by “Basic Survey on Foreign Residents,” etc. [MOJ] 《66》

### ☆4 Initiatives to establish the foundation of a society of harmonious coexistence

- Establishment of “Month for Raising Public Awareness of Harmonious Coexistence with Foreign Nationals” (tentative name), and implement of various events to raise public awareness, etc. [MOJ] 《67》 《68》
- Further promote and enhance education based on cross-cultural understanding and multicultural coexistence through school programs [MEXT] 《71》
- Creation and publication of new statistical tables to analyze the living situations of foreign residents by nationality, status of residence, industry, etc., by utilizing the statistics on foreign residents in Japan, etc. [MOJ] 《74》
- Prepare statistics used to manage labor conditions and other labor aspects for foreign nationals and keep track of the labor transition to and from Japan, etc. [MHLW] 《75》
- Trial project to support the efforts of private support groups to provide outreach support to foreign residents [MOJ] 《80》
- Consideration of efforts towards construction of a centralized information management system required for residency management at the Immigration Services Agency [MOJ] 《82》
- Integrate Individual Number Cards(My Number Card) and residence cards to improve convenience [MOJ] 《85》
- Consideration of training support staff for foreign nationals and a certification system for highly specialized support staff, etc. [MOJ] 《86》

## 5 Promotional Framework

- The planning period is until FY2026.
- Track the progress through annual assessment while interviewing experts and update the measures as needed
- Clearly indicate initiatives, in the Comprehensive Measures, which are to be implemented within the applicable fiscal year